



Welder Apprentice

Job Description

Company: PARPAL LLC

Location: Barstow, Texas

Department: Operations

Reports To: Assigned Foreman or Supervisor

Training and Daily Guidance: Assigned Welder Journeyworker

About PARPAL LLC

PARPAL LLC provides engineering and construction services for the Oil & Gas, Industrial, and Renewable Energy sectors, including solar projects. We self-perform the majority of our work through a dedicated workforce committed to safety, quality, a strong work ethic, and outstanding customer service.

Position Summary

The Welder Apprentice supports welding and fabrication activities while developing the skills needed to become a qualified welder journeyworker. Working alongside an assigned journeyworker, the apprentice learns material preparation, fit-up, equipment setup, welding techniques, and basic weld inspection.

Assignments must align with the apprenticeship training plan, demonstrated competency, approved welding procedures, and applicable project qualification requirements

Essential Duties and Responsibilities

- Assist with preparing tools, materials, welding equipment, and work areas.
- Learn to read fabrication drawings, weld symbols, dimensions, and welding procedure instructions.
- Identify and organize base materials, filler metals, and welding consumables as directed.
- Measure, mark, cut, bevel, and clean materials after receiving required training.
- Assist with positioning, aligning, clamping, and fitting components before welding.
- Learn equipment setup, polarity, operating settings, and welding techniques for processes covered by the training plan.
- Practice welding on training materials under the journeyworker's guidance.
- Perform production welds and tack welds only when required qualifications and authorization are in place.
- Use grinders, cutting tools, and related equipment within assigned training limits.
- Learn to identify visible weld defects and report concerns to the journeyworker or quality personnel.
- Assist with cleaning welds and preparing completed work for inspection.
- Preserve material identification and traceability when required.
- Inspect cables, leads, hoses, connections, and equipment and report defects.
- Handle and store cylinders and consumables according to training and site procedures.
- Maintain clean work areas and properly store tools and equipment.
- Perform other related duties consistent with training, qualifications, and apprenticeship requirements



Experience Qualifications and Training

Extensive prior experience is not required. This apprenticeship provides an opportunity to learn welding through structured on-the-job training and required classroom instruction, with guidance and supervision from an assigned journeyworker. Previous welding experience or technical coursework is helpful but not required.

Candidates must:

- Meet applicable apprenticeship eligibility and enrollment requirements.
- Demonstrate a willingness to learn, accept feedback, and develop welding skills.
- Understand and follow work instructions and safety procedures.
- Possess basic math and measurement skills.
- Demonstrate reliability, teamwork, and attention to detail.
- Be willing to complete applicable welding qualification tests as training progresses

Safety and Accountability

Follow company policies, hot work procedures, and applicable OSHA requirements. Use required protective equipment, ventilation, and fire prevention measures. Protect nearby personnel from sparks, heat, and welding arc exposure. Perform fire watch duties only after receiving required training and assignment. Promptly report hazards, injuries, near misses, equipment defects, and quality concerns. Stop work and seek guidance when conditions are unsafe or instructions are unclear.

Maintain reliable attendance, accurately record time worked, and complete required training, progress evaluations, and apprenticeship records.

Physical Requirements and Work Environment

Essential duties may involve standing, bending, kneeling, reaching, handling tools and materials, and maintaining welding positions, with or without reasonable accommodation. Work may occur outdoors or in fabrication areas with exposure to weather, heat, noise, fumes, and sparks. Required protective equipment and exposure controls must be used. Schedules may include early starts, overtime, and weekends

Supervision and Development

The apprentice works alongside an assigned welder journeyworker. Responsibilities increase with demonstrated skills and program progress. Production welding assignments require applicable process, material, and position qualifications and project authorization

Equal Employment Opportunity

PARPAL LLC is an Equal Opportunity Employer. We provide equal employment opportunities to all applicants and employees regardless of race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, protected veteran status, or any other characteristic protected by applicable law. We welcome candidates from diverse backgrounds and provide reasonable accommodations to qualified applicants and employees.

To apply, please send your resume to hr@parpalco.com