



Heavy Equipment Operator Apprentice

Job Description

Company: PARPAL LLC

Location: Barstow, Texas

Department: Operations

Reports To: Assigned Foreman or Supervisor

Training and Daily Guidance: Assigned Equipment Operator Journeyworker

About PARPAL LLC

PARPAL LLC provides engineering and construction services for the Oil & Gas, Industrial, and Renewable Energy sectors, including solar projects. We self-perform the majority of our work through a dedicated workforce committed to safety, quality, a strong work ethic, and outstanding customer service.

Position Summary

The Heavy Equipment Operator Apprentice supports construction and earthwork activities while learning to operate and care for assigned equipment. Under an assigned journeyworker's guidance, the apprentice develops skills in equipment inspection, safe operation, excavation, grading, compaction, and material movement.

Equipment assignments must align with the apprenticeship training plan, demonstrated competency, and specific authorization.

Essential Duties and Responsibilities

- Learn equipment controls, operating limits, safe procedures, and project requirements from the assigned journeyworker.
- Assist with pre-use inspections and report leaks, damage, warning indicators, and other defects.
- Learn to operate equipment covered by the training plan, which may include excavators, backhoes, loaders, skid steers, dozers, and rollers.
- Operate equipment only after receiving required instruction and authorization, with appropriate supervision.
- Assist with excavation, trenching, backfilling, grading, compaction, stockpiling, and material handling.
- Learn to interpret grade stakes, reference points, basic drawings, and machine guidance information.
- Confirm work boundaries, utility markings, ground conditions, and clearances with the journeyworker or supervisor before starting work.
- Maintain communication with spotters, ground personnel, and other operators.
- Observe equipment limits, exclusion zones, safe travel paths, and site traffic controls.
- Stop equipment movement when visibility, communication, or surrounding conditions are unsafe.
- Assist with approved fueling, lubrication, cleaning, and routine equipment care.
- Learn proper parking, attachment positioning, shutdown, and securing procedures.
- Complete assigned equipment inspection and operating records.
- Perform other related duties consistent with training, qualifications, and apprenticeship requirements



Experience Qualifications and Training

Extensive prior experience is not required. This apprenticeship provides an opportunity to learn equipment operation through structured on-the-job training and required classroom instruction, with guidance and supervision from an assigned journeyworker. **Previous equipment experience is helpful but not required.**

Candidates must:

- Meet applicable apprenticeship eligibility and enrollment requirements.
- Demonstrate a willingness to learn, accept feedback, and develop operating skills.
- Understand and follow work instructions and safety procedures.
- Possess basic math skills and an interest in mechanical equipment.
- Demonstrate reliability, sound judgment, and awareness of surroundings

Safety and Accountability

Follow company policies, site procedures, and applicable OSHA requirements. Wear required personal protective equipment, participate in safety meetings, and promptly report hazards, injuries, near misses, equipment defects, and quality concerns. Stop work and seek guidance when conditions are unsafe or instructions are unclear.

Maintain reliable attendance, accurately record time worked, and complete required training, progress evaluations, and apprenticeship records.

Physical Requirements and Work Environment

Essential duties may involve standing, walking, bending, kneeling, reaching, and handling materials and tools, with or without reasonable accommodation. Use team lifting or mechanical assistance when appropriate.

Work occurs at active construction sites with exposure to weather, dust, noise, uneven terrain, and moving equipment. Schedules may include early starts, overtime, and weekends.

Supervision and Development

The apprentice receives supervised instruction from an assigned equipment operator journeyworker. Authorization is specific to the equipment and task. Specialized equipment and lifting assignments require applicable qualifications and separate authorization.

Equal Employment Opportunity

PARPAL LLC is an Equal Opportunity Employer. We provide equal employment opportunities to all applicants and employees regardless of race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, protected veteran status, or any other characteristic protected by applicable law. We welcome candidates from diverse backgrounds and provide reasonable accommodations to qualified applicants and employees.

To apply, please send your resume to hr@parpalco.com