



Construction Laborer Apprentice

Job Description

Company: PARPAL LLC

Location: Barstow, Texas

Department: Operations

Reports To: Assigned Foreman or Supervisor

Training and Daily Guidance: Assigned Journeyworker

About PARPAL LLC

PARPAL LLC provides engineering and construction services for the Oil & Gas, Industrial, and Renewable Energy sectors, including solar projects. We self-perform the majority of our work through a dedicated workforce committed to safety, quality, a strong work ethic, and outstanding customer service.

Position Summary

The Construction Laborer Apprentice supports field construction activities while developing the knowledge and practical skills needed to become a qualified journeyworker. Working alongside an assigned journeyworker, the apprentice receives instruction and supervised experience in site preparation, material handling, excavation, concrete work, and tool operation.

Assigned duties must align with the apprentice's training level, demonstrated abilities, and applicable apprenticeship program requirements.

Essential Duties and Responsibilities

- Work alongside the assigned journeyworker to learn construction methods, safe work practices, and quality standards.
- Load, unload, organize, stage, and transport materials, tools, and equipment.
- Move materials using wheelbarrows, carts, dollies, and other approved handling devices.
- Clean and prepare job sites, remove debris, and maintain clear access routes.
- Assist with digging trenches, backfilling, compacting, grading, and preparing work areas under supervision.
- Support basic measuring, marking, alignment, and bracing activities.
- Assist with form preparation and mixing, placing, spreading, and leveling concrete.
- Support site preparation and material staging on solar and other construction projects within the apprenticeship training plan.
- Learn to inspect and safely use hand and power tools, including drills, saws, grinders, and jackhammers.
- Assist with temporary structures only after receiving required training and under appropriate supervision.
- Sort and dispose of construction waste according to site procedures; handle hazardous materials only when trained and authorized.
- Clean, inspect, and properly store tools and equipment.
- Perform other related duties consistent with training, qualifications, and apprenticeship requirements.



Experience Qualifications and Training

Extensive prior experience is not required. This apprenticeship provides an opportunity to learn a trade through structured on-the-job training and required classroom instruction, with guidance and supervision from an assigned journeyworker. Previous construction experience is helpful but not required.

Candidates must:

- Meet applicable apprenticeship eligibility and enrollment requirements.
- Demonstrate a willingness to learn, accept feedback, and develop construction skills.
- Understand and follow work instructions and safety procedures.
- Possess basic math and measurement skills.
- Demonstrate reliability, teamwork, and attention to detail.

Safety and Accountability

Follow company policies, site procedures, and applicable OSHA requirements. Wear required personal protective equipment, participate in safety meetings, and promptly report hazards, injuries, near misses, equipment defects, and quality concerns. Stop work and seek guidance when conditions are unsafe or instructions are unclear.

Maintain reliable attendance, accurately record time worked, and complete required training, progress evaluations, and apprenticeship records.

Physical Requirements and Work Environment

Essential duties may involve standing, walking, bending, kneeling, reaching, and handling materials and tools, with or without reasonable accommodation. Use team lifting or mechanical assistance when appropriate.

Work occurs at active construction sites with exposure to weather, dust, noise, uneven terrain, and moving equipment. Schedules may include early starts, overtime, and weekends.

Supervision and Development

The apprentice works alongside an assigned journeyworker. Responsibilities increase as skills develop and program milestones are achieved. Unfamiliar tasks and equipment require instruction and authorization before use.

Equal Employment Opportunity

PARPAL LLC is an Equal Opportunity Employer. We provide equal employment opportunities to all applicants and employees regardless of race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, protected veteran status, or any other characteristic protected by applicable law. We welcome candidates from diverse backgrounds and provide reasonable accommodations to qualified applicants and employees.

To apply, please send your resume to hr@parpalco.com