



## **Cement Mason Apprentice**

### *Job Description*

**Company:** PARPAL LLC

**Location:** Barstow, Texas

**Department:** Operations

**Reports To:** Assigned Foreman or Supervisor

**Training and Daily Guidance:** Assigned Cement Mason Journeyworker

### **About PARPAL LLC**

PARPAL LLC provides engineering and construction services for the Oil & Gas, Industrial, and Renewable Energy sectors, including solar projects. We self-perform the majority of our work through a dedicated workforce committed to safety, quality, a strong work ethic, and outstanding customer service.

### **Position Summary**

The Cement Mason Apprentice assists with concrete construction while developing the skills needed to become a qualified cement mason journeyworker. Working alongside an assigned journeyworker, the apprentice learns surface preparation, concrete placement, finishing techniques, curing, and protection of completed work.

Assigned duties must align with the apprentice's training level, demonstrated abilities, and applicable apprenticeship program requirements.

### **Essential Duties and Responsibilities**

- Assist with preparing subgrades, work areas, forms, tools, and materials before concrete placement.
- Learn to interpret basic drawings, dimensions, elevations, slopes, and finish requirements.
- Assist with positioning and checking forms, screed guides, and reference points.
- Help move, place, spread, and consolidate concrete under supervision.
- Learn to screed, float, edge, joint, and trowel concrete to achieve specified finishes.
- Assist with constructing slabs, foundations, equipment pads, sidewalks, curbs, and other concrete structures.
- Learn proper methods for forming or cutting joints and applying curing and protection measures.
- Assist with repairing minor surface defects and preparing surfaces for additional work.
- Inspect, clean, and store concrete finishing tools and equipment.
- Use powered finishing equipment and concrete saws only after receiving required training and authorization.
- Maintain clean work areas and manage concrete waste according to site procedures.
- Perform other related duties consistent with training, qualifications, and apprenticeship requirements.



### **Experience Qualifications and Training**

**Extensive prior experience is not required.** This apprenticeship provides an opportunity to learn cement masonry through structured on-the-job training and required classroom instruction, with guidance and supervision from an assigned journeyworker. Previous concrete experience or technical coursework is helpful but not required.

Candidates must:

- Meet applicable apprenticeship eligibility and enrollment requirements.
- Demonstrate a willingness to learn, accept feedback, and develop concrete construction skills.
- Understand and follow work instructions and safety procedures.
- Possess basic math and measurement skills.
- Demonstrate reliability, teamwork, and attention to detail.

### **Safety and Accountability**

Follow company policies, site procedures, and applicable OSHA requirements. Wear required personal protective equipment, participate in safety meetings, and promptly report hazards, injuries, near misses, equipment defects, and quality concerns. Stop work and seek guidance when conditions are unsafe or instructions are unclear.

Maintain reliable attendance, accurately record time worked, and complete required training, progress evaluations, and apprenticeship records.

### **Physical Requirements and Work Environment**

Essential duties may involve standing, walking, bending, kneeling, reaching, and handling materials and tools, with or without reasonable accommodation. Use team lifting or mechanical assistance when appropriate.

Work occurs at active construction sites with exposure to weather, dust, noise, uneven terrain, and moving equipment. Schedules may include early starts, overtime, and weekends.

### **Supervision and Development**

The apprentice works alongside an assigned journeyworker. Responsibilities increase as skills develop and program milestones are achieved. Unfamiliar tasks and equipment require instruction and authorization before use.

### **Equal Employment Opportunity**

PARPAL LLC is an Equal Opportunity Employer. We provide equal employment opportunities to all applicants and employees regardless of race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, protected veteran status, or any other characteristic protected by applicable law. We welcome candidates from diverse backgrounds and provide reasonable accommodations to qualified applicants and employees.

**To apply, please send your resume to [hr@parpalco.com](mailto:hr@parpalco.com)**